

Julie Douglas, PhD. Auckland University of Technology

Position nominated for – University sector academic rep on the Industrial and Professional Committee of the TEU

I am seeking the position of university sector academic rep on the TEU Industrial and Professional Committee for the upcoming 2019/20 term. I have been actively involved in our union (and ASTE before the merger) both at national and branch level for around 18 years. I believe my background both in the union, and from an academic perspective provide a solid basis for being effective in the role.

I am a senior lecturer at AUT in the Faculty of Business, Economics and Law and my teaching and research areas are in employment relations, diversity and ethics. I have held my current position of Branch Vice President for approximately 12 years. I have also acting up into the President's role when required. In these positions I have been involved in a range of activities for the branch;

- active member of the bargaining team for both allied and academic collective employment agreements,
- active member of the Collective Monitoring Committee,
- Living Wage agitator in the branch for AUT staff
- TEU representative on university appeal committee for promotion and progression,
- policy develop at the university,
- assisted members through personal grievances and organisational reviews.

I am therefore able to bring to the position both a knowledge of the body of employment law and the practical application of these laws.

The Industrial and Professional Committee is important in its roles of developing policy for our union, providing advice to our branches and making recommendations to both Council and Conference. The work that the IPC has contributed towards the development of Te Kaupapa Whaioranga as a guiding document for our union has led to a valuable distillation of our values and direction.

I also acknowledge that the Industrial Strategy is a core part of the Industrial and Professional Committee's work and is extremely important for our union. I would be delighted to represent the interests of the university sector on this committee and continue the work that they union relies on. Therefore, I would ask that you consider supporting my bid in the upcoming election.