



Waiariki Institute of Technology / TEU Collective Agreement Negotiations 2011/12

Proposed Terms of Settlement (subject to ratification) – 3 February 2012

1. **Term:** 1 October 2011 to 30 September 2013.
2. **Salary:** 1.5% increase in all paid and printed salaries and allowances to apply from 1 January 2012. 1.5% increase in all paid and printed salaries and allowances to apply from 1 January 2013. Market allowances shall not be abated.

The following clauses as numbered in the existing collective agreement are to be amended as indicated:

3. **Clause 6.1 (a):** Amend to read "No employee shall be required to be on duty for more than 37.5 hours per week."
4. **Clause 6.1 (d):** Amend to read "An employee shall not be required to undertake duties on more than five consecutive days."
5. **Clause 6.5 (a):** Amend to read: "The maximum duty hours for a proportional employee shall be a predetermined proportion (specified in the advertisement for the position) of the maximum required duty hours for a fulltime employee being 37.5 hours in any week".
6. **Clause 9.4 (b):** Amend to read "The reimbursement rate for using a private motor vehicle for Waiariki business is 74 cents per km, as per the IRD rates."

signed:

A handwritten signature in blue ink, appearing to be "A. Brown", written over a horizontal dashed line.

(for and on behalf of WIT.)

dated:

A handwritten date "3 Feb 2012" in blue ink, written over a horizontal dashed line.

signed:

A handwritten signature in blue ink, appearing to be "S. Jones", written over a horizontal dashed line.

(for and on behalf of TEU.)

dated:

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