



TEU | TE HAUTŪ
KAHURANGI
TERTIARY EDUCATION UNION

Congratulations!
We really are stronger together.
TŪ KOTAHI | TŪ KAHA



TAKE
2
FOR TEU

Here's a snapshot of all the Tertiary Education Union's achievements over the last year.

See if you can read all our achievements since May 2019 in less than 2 minutes.
Share your video on social media - go on - take two for TEU!

Get your stopwatch ready! Aim to read these in under 2 mins.

1 These are all our wins since May 2019:

- Our voices rang out in demonstrations, public meetings, and at parliament
- Our work led to strong connections to NZIST with staff and members on both the Establishment Board and the Mobilising the New World co-design teams
- We held bake sales at parliament, rallied at campuses, and sang carols asking the government to increase funding for beleaguered polytechnics
- The team in Wellington held regular meetings with the Minister of Education, Tertiary Education Commission, Ministry of Education, Universities NZ, NZIST, and with chief executives and Vice-Chancellors

2 We shared our expertise and experience through research, reports, letters, and submissions including:

- Tertiary Lives | COVID-19 Survey
- A briefing to the incoming NZIST chief executive
- Tertiary Education Strategy submission
- The Reform of Vocational Education submission
- And the Dear Mr Robertson funding briefing

3 The voices of the sector were shared and heard:

- 120 Tertiary Update stories and our top ten website stories were read over 20,000 times!
- We had stories in Stuff, The Herald, Manawatū Standard, ODT, Northern Advocate; on Nine-to-Noon, TVNZ and Newshub and Māori Television
- We sent over 500 Tweets to start critical conversations
- And our Facebook team grew by 400

4 All this work enabled us to:

- Help ensure the new Tertiary Education Strategy put learners and whānau at the heart of all decision-making, including strong plans to tackle racism and bullying in education
- Achieve the decoupling of education performance indicators from funding decisions
- And push out the boundaries of the Review of the Performance-Based Research Fund



5 Over the last year our Te Tiriti o Waitangi journey has continued and evolved in a range of ways:

- We submitted strongly on the need to make Te Tiriti relationships live in the new vocational education network
- Produced our first Matariki edition of Tertiary Update
- Over 50 Māori members attended Hui-ā-Motu
- Our Te Koeke Tiriti framework was rolled out in education sessions with members

6 We worked towards collegiality, equity and inclusivity by:

- Standing against bullying at Pink Shirt Day events across Aotearoa
- Running a successful all-of-sector hui
- On Suffrage Day we showed some gals some gratitude
- Our TEU Branch Representatives collected hundreds of signatures on a pay transparency letter sent to the Prime Minister Jacinda Ardern
- Our voice was heard on Disabilities Legislation
- IDAHOBIT day was celebrated while in lockdown through social media
- A TEU remit on the prevention of Sexual Harassment Policy which passed at the Council of Trade Unions Women's Conference

7 We improved pay and conditions by:

- Negotiating collectively for improvements in pay and conditions at more than 30 institutions
- Working together on personal cases, ranging from challenging fixed-term appointments to payment of leave
- Negotiating flat-rate pay increases of \$750 to \$1500 at some institutions, and at others pay rises of between 1.0% to 3.5%
- Achieving pay rates at the current living wage rate at five institutions
- Securing union-only deals in 16 collective agreements
- Continuing to achieve te reo Māori and tikanga clauses in collective agreements
- Winning the use of gender-neutral language in all collective agreements

Phwoar!

How fast did you have to speak to get through all our achievements since 2019 in 2 minutes?