

TEU priority claims **2019-2020.**

Approved by council 2018 - National industrial strategy

Priority claim: Te reo and tikanga clauses.

We will commit to making claims to ensure all collective agreements include Te Tiriti o Waitangi clauses and Te Reo and Tikanga recognition clauses.

Priority claim:
Salary and wage increases.

We will commit to ensuring that salary and wage increases are either a percentage increase flat rate increase or a combination of these on personal and paid rates. The flat rate increase would be based on a minimum dollar claim linked to specific salary rates for lower paid members.

Priority claim: Living Wage.

We will make claims for a Living Wage until they are achieved.

teu.ac.nz @nzteu



Priority claim: Coverage clauses.

We will commit to ensuring that coverage clauses cover all aspects of work at the workplace, and include provisions to ensure that any new positions and/or titles will be in coverage within the term of the collective agreement. This includes extending the coverage to casual and fixed term workers where that is not already in place.

Priority claim:
Fixed term and casual jobs.

We will commit to ensuring that there are claims that limit the use of fixed-term and casual appointments

Priority claim: General staff pay.

We will commit to implementing the process established for addressing general staff pay – which includes analysis by each bargaining team to identify where their collective agreement sits in relation to the principles of the general staff pay model framework, recognising that there is variance between branches in terms of their current pay and progression structures. (Refer to general staff pay model process for more information)

Priority claim:
Domestic violence leave.

We will commit to ensuring that claims are made for domestic violence leave and other provisions.

Priority claim: Pay equity.

We will commit to raising equal pay claims on behalf of female dominated occupations using the pay equity principles.

Priority claim:
Gender neutral language.

Nga Mihi

teu.ac.nz @nzteu

